

# Our consultants and coaches

## Jonathan Males



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Jonathan supports our work through his experience in leadership development and as an executive coach.

A passionate as well as compassionate travelling companion for those pursuing excellence, Jonathan has represented Australia at four World Canoeing Championships, has coached Olympic medal winners on the Australian and British teams, and was the Great Britain Olympic Team's HQ sport psychologist in Athens in 2004.

He now combines his sporting and psychological acumen with wide-ranging organisational experience to enable others to engage with their full potential.

### Experience

While sport has provided a home for Jonathan as a competitor, coach and consultant, his range extends across sectors including engineering, finance, consumer goods, local councils and the civil service. He has worked to help individuals thrive and to support large-scale organisational initiatives in complex environments.

Recent involvements include:

- Coaching newly appointed Directors and senior managers in a diverse range of business settings
- Guiding a Finance Director through the transition to CEO
- Building and integrating multi-cultural teams on complex engineering and construction projects
- Coaching Regional Management teams for a governmental agency
- Coaching Directors and Heads of Service and working with their teams at a Council

### Education and training

Jonathan holds a first class degree from the University of Tasmania and an Honorary Fellowship at the University of Aberystwyth.

He undertook post graduate research into Reversal Theory at the University of Nottingham, giving him extensive insight into, and ability to work with, human motivations. His inter-personal and coaching work is also informed by Psychosynthesis Trust Foundation Counselling, Gestalt Therapy Training and most recently a two year training in Spiritual Direction.

He is accredited in the MBTI, Harthill Leadership Development Framework, Apter Motivational Style Profile and the Hay McBer Emotional Competence Inventory.

### Working with Jonathan

Appreciated by clients for his willingness and ability to 'say the unsayable', Jonathan gets to the heart of a topic and enables individuals and teams to productively confront, explore and re-frame the issues that hold them back. Jonathan brings a capacity to address the whole person, body, mind and spirit, bringing a calm and robust presence to his work.



**To discuss how Jonathan could help with your change challenges, in the first instance**

**contact our main office**

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