

Our consultants and coaches

Pat Beatson



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Pat works to support our Managed Change™ offering and has extensive experience of organisational change as both an internal and external consultant, in the public and private sectors. She trains, facilitates, consults and coaches, enabling others to successfully apply their strengths as they work to navigate complicated, and often truly complex, change situations.

Experience

With a background in international reinsurance, Pat has spent much of her career in the automotive industry, working as a trainer, facilitator, and internal OD consultant.

She is a dedicated people developer, speaks French and German, and has significant experience of working cross-culturally and cross-nationally.

Business critical assignments have included the implementation of lean manufacturing, six sigma and diverse working.

Her most recent in-house post was Head of Training and Development for Hampshire Constabulary where she was responsible for the implementation of multiple change programmes mandated by the Home Office.

Education, training & affiliations

Pat has a first degree in languages, politics and economics from Loughborough University and postgraduate diplomas in training management (South Bank University) and psychology (The Open University). She completed her Masters in Occupational Psychology at Birkbeck College, University of London in 2001.

Other qualifications she draws on include:

- Master of Managed Change™ (LaMarsh & Associates)
- BPS certification to use psychometric instruments including MBTI, OPQ and Hogan's Personality Inventory

As a member of the British Psychological Society she is currently completing her chartership, specialising in Occupational Psychology. She is also a Chartered Member of the Chartered Institute of Personnel & Development (CMCIPD).

Working with Pat

Pat is a highly skilled and down-to-earth change agent. She has a successful track record of working collaboratively with a wide range of individuals to enable them to navigate and improve complex working environments and address pressing business challenges. Her attention to the intricacies of organisational life and her boundless energy enable her to work effectively with individuals and teams to survive and thrive during challenging times



To discuss how Pat could help with your change challenges, in the first instance

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